**Evidence 2.2.2 Clinical Experience Orientation Packet** 

# NCU COLLEGE OF Education & Human Services

# Spring 2017

Department of Teacher Education Clinical Experiences Orientation Packet Forms and Evaluations



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Date of Visitation: \_\_\_\_\_ NKU COLLEGE OF Education & Human Services University Clinical Educators Orientation/ Visitations Teacher Candidates/ PK-12 Clinical Educator Teacher Candidate Name: University Clinical Educator Name: PK-12 Clinical Educator Name: School Name: District: Grade Level: \_\_\_\_\_ Academic Content Area: \_\_\_\_\_ Number of Students in Class/es:\_\_\_\_\_ Number of IEPS: **Conference with the Teacher Candidate and PK-12 Clinical Educator Regarding's:** Place a check mark with any notes on each line, and give a copy to the PK-12 Clinical Educator Overview of calendar and semester schedule\_\_\_\_\_ • Time Log Attendance: PK-12 CE signs Fridays, while UCE sign at end of 8 weeks • TWS: Updates include new instructions and a timeline • Post observation conference with triad before or after each observation • Mid-point checklist evaluation (On Foliotek) • Standard 9- Self Assessment and Growth Plan\_\_\_\_\_ • Foliotek • **Co-Teaching**: 1. Strategies\_\_\_\_\_ 2. Review \_\_\_\_\_

- 3. Instructions
- NKU Seminar Attendance (Mandatory Attendance)

- PGES\_\_\_\_\_
- Date of 1<sup>st</sup> formal observation (set at observation)
- Evaluation Links sent in an email for entire 8 weeks\_\_\_\_\_\_
- Standard 10 Leadership Project\_\_\_\_\_\_
- Technology Policy Specifications:
  - 1. Computer availability\_\_\_\_\_
  - 2. Usage allowances\_\_\_\_\_
  - 3. Signed technology policy\_\_\_\_\_

Summative Dispositions Checklist

Interrater Reliability at 4<sup>th</sup> observation – PK-12 CE and IECE will complete on same day\_\_\_\_\_\_

\_\_\_\_\_

- Did TC discuss the handbook with PK-12 CE\_\_\_\_\_\_
- School Policies (dress, discipline, etc.)
- According to state law, a TC cannot be left alone (Handbook, page 43)\_\_\_\_\_\_
- Student Voice Reserve computer lab for 7<sup>th</sup> week of placements\_\_\_\_\_\_
- PK-12 CE will observe one lesson during the 1<sup>st</sup> 8 weeks\_\_\_\_\_\_
- Pk-12 CE and UCE will sign Clinical Experiences Orientation Checklist
- Other Questions or Comments\_\_\_\_\_\_

Signature of University Clinical Educator:	Date:		
Signature of Teacher Candidate:	Date:		
Signature of PK-12 Clinical Educator:	Date:		

### Northern Kentucky University College of Education and Human Services

#### Clinical Experience Foliotek Rubric (EDU 491, 492, 493, 494, 495, 496, 497; EDMT 696)

Evidence/ Levels	МЕТ	NOT MET
Updated Philosophy of Education	Philosophy of education document has been changed and updated since it was originally submitted during the admissions' semester.	No changes have been made to philosophy of education document since it was submitted during the admissions' semester.
Updated Resume	Up to date- reflects practicum placement for Professional Semester II and Clinical Experiences Follows format Control of surface features Sufficient detail	Not up to date- no information on placement for Prof Semester II or clinical experiences Format not followed Errors in surface features Missing most necessary information
Source of Evidence: Professional Growth	KFfT self-assessment completed and uploaded in Foliotek by due date All sections of Professional Growth Plan completed with strengths, areas for growth, and 3 priority areas identified Professional Growth Plan uploaded in Foliotek by due date	KFfT self-assessment not completed by due date Professional Growth Plan missing one or more sections Professional Growth Plan not uploaded in Foliotek by due date
Source of Evidence: Teacher Work Sample	TWS completed and uploaded in Foliotek TWS submitted on or before the due date All sections of the TWS must be evaluated as "Met" to receive an overall "Met" on the TWS	No TWS or missing sections Not completed by due date One or more sections of TWS was not evaluated as "Met"
Source of Evidence: Artifacts	Required artifacts include: 4 lesson plans, one from each of the 4 observations by your university clinical educator. Each lesson plan should be in KTIP format and include the lesson reflection document.	Missing any of the required artifacts as described in the MET column
	Leadership Project Summary and Analysis Other artifacts may be included, if needed, to support Kentucky Teacher Standards. Your artifacts must demonstrate your best work and should support the learning described in your reflection. Control of surface features	Additional artifacts are not appropriate for a given standard Errors in surface features
Time Log	Submission of the Time Log Documentation of required number of days completed during Clinical Experiences	No time log submitted Less than required number of days in Clinical Experiences documented

\*Must receive MET in each section above to have an ACCEPTABLE Foliotek submission \*Must also receive TARGET in each section on the Reflection Rubric (separate document) to have an ACCEPTABLE Foliotek submission

## **Standard 8 Collaboration**

#### KENTUCKY TEACHER STANDARDS 8, 9, AND 10 DURING CLINICAL EXPERIENCE

#### Standard 8: Collaborates with Colleagues/ Parents/ Others

- This standard is based upon data generated from the lesson and unit assessments of the teacher work sample (TWS).
- The candidate will consult with the PK-12 clinical educator to identify a target student whose learning could be enhanced by collaborative efforts for intervention.
- At least weekly, the candidate will document student outcomes related to the collaborative intervention.
- The candidate will document having "Met" standard 8 via a thorough discussion with the PK-12 clinical educator and university clinical educator of the activities used, the follow up and outcomes.

Date	ate Contact Method of Brief Description of Act Contact Include Follow-up and Ou					

### **Standard 8 Collaboration Log**

Revised 7/16

### Standard 9: Evaluates Teaching and Implements Professional Development

- The teacher candidate will self-assess his/her strengths and priority growth areas using a self-assessment checklist of the domains and components of the Kentucky Framework for Teaching. This assignment will be discussed during the seminar held in August or January. The self-assessment (9.1) will be due at the orientation with the university clinical educators held in during the first or second week of clinical experiences.
- After completion of the TWS, the teacher candidate will identify <u>1-2</u> priorities for professional growth based on his/her self-assessment, TWS teacher candidate performance data, and feedback from the p-12 clinical educator and the university clinical educator (9.2).
- The teacher candidate will discuss the priority growth area(s) and the professional development plan (9.2) with his/her university clinical educator, and he/she will determine if candidate met standard 9. This plan is due at the 3rd observation.

### STANDARD 10: Leadership Within School/ Community Profession

- The candidate will complete a leadership project during the 2<sup>nd</sup> 8-weeks of clinical experiences, after the TWS is completed.
- The candidate will collaborate with his/her P-12 clinical educator and university clinical educator to identify a leadership opportunity within the school that will positively impact student learning or the professional environment (10.1).
- The candidate will develop, implement, and analyze a leadership project (10.2; 3; 4)
- Possible leadership projects include:
  - Recruit parent volunteers with specific plan of action
  - Organize a field trip (non one the P-12 CE has already set in motion)
  - Recruit a guest speaker to encourage community involvement
  - $\circ$   $\;$  Attend a conference and share information with team members
  - Assist colleague(s) with technology
  - Assist with the school play or performance
  - Organize a clean-up of school grounds
  - Develop a tutoring plan(s) for students in need
  - $\circ$   $\,$  Send newsletters home to parents and students every 2 weeks with direction from the P-12  $\,$  CE  $\,$
  - Facilitate an academic night, such as a math blast, science fair, writing fair, using students work and interactive bulletin boards
  - Organize your own effort for the school (prom dress donations, etc.)
- The candidate will write a reflection describing how he/she took the initiative to engage in an activity that demonstrates leadership potential by accepting responsibility for a task that benefits the P-12 students and/or school. In the reflection the candidate will describe the: 1) task, 2) how the task enhances P-12 student learning and/or professional environment of the P-12 school, and 3) analyze the effectiveness of the activity using available data (observation, anecdotal, frequency of use, number of

students influenced, etc.). Details!

- University clinical educator will discuss the leadership project and reflection with the candidate and determine if the candidate met standard 10.
- <u>The leadership project is due on or before the 4<sup>th</sup> observation by the university</u> <u>clinical educator.</u>

## Instructional Unit or Lesson Plan Progression

Task A: Designing the Instructional Unit or Lesson Plan Progression

# **Directions for Completing Task A**

After selecting the content (topic, knowledge, skills), for the lesson plan progression; write a description of the connection across lessons. You will design a minimum of five (5)\* lesson plans. The lesson plan progression and objectives that you select must be directly related to the Kentucky Academic Standards, with the option of including the Program of Studies. Based on an analysis of student data design your lesson objectives. Use your available resources such as the KDE Website, your district curriculum maps, PLC groups, and/or 21<sup>st</sup> Century Skills school improvement plan.

\*This will include a full lesson plan and post-observation reflection for all five (5) lessons taught \*If this is a challenge in the current teaching situation, discuss with University Clinical Supervisor.

Instructional Unit or Lesson Plan Progression Task A: Designing the Unit or Lesson Plan Progression					
# of Students:	Age/Grade Level:	Content:			
Unit Title:		Unit Duration:			
Respond to the fol	llowing items:				
1. Identify objective	S.				
	-l. d	lla	. the standard(s)		
addressed by the unit	vledge, reasoning, performance sk t objectives.	lis, and/or products that underpl	n the standard(s)		
Ŭ	U U				
0 Describe the share					
	cteristics of your students, identifi d instruction to meet their diverse				
diverse needs, not jus	st students with identified labels.		C .		
	iew of technology that will be integ	rated to enhance instruction and	demonstrate P-12		
student use of techno	blogy.				

## **Instructional Unit or Lesson Plan**

## **Progression Task B: Designing**

## **Instructional Strategies and Activities**

# **Directions for Completing Task B**

Design a set of learning strategies and activities that will enable all students in your class to achieve the learning outcomes, including activities for differentiation.

# **Lesson Plan Progression Design Template**

Using the Task C Unit Organizer template, outline **all** the lessons designed to facilitate student learning of the unit objectives. Your lessons should include a variety of appropriate instructional strategies and activities you believe will best enable all students in your class to achieve. As you create your instructional plan, keep in mind the Standard 2 indicators and associated performance levels.

For each lesson:

- Identify the unit objective addressed (by number only).
- Describe the specific lesson objective/learning target that is aligned to the unit objective.
- Describe the formative assessment(s) that will be utilized for the objective.
- Describe the differentiated assessment plan.
- Describe the strategies/activities you plan to use.
- Describe the differentiated strategies/activities to meet diverse student needs.
- Describe the media/technologies/resources used for the lessons.
- Describe how you will use technology to enhance instruction and how students will use technology to enhance/facilitate their learning.

Lesson #	<b>y</b>		<b>.</b>	
	Objectives	Learning Targets		Strategies/Activities
1	Students will demonstrate how entrepreneurs are part of an interdependent web of economic activity in the local, state, national, and international economy.	Students will identify the interdependent nature of entrepreneurs and businesses in their local community.	Assessment Description: On demand writing tasks: a. Create a ripple diagram to demonstrate the impact of an entrepreneur on the local economy b. Create a slogan or jingle that identifies the attributes of your business community and why it is a good place to do business as an entrepreneur Differentiation Assessment Plan: Have students dictate a letter to the local Chamber of Commerce describing their vision of future opportunities for economic development	Strategies/Activities: Brainstorming Individual/small group Differentiated Strategies/Activities: Partners Computer assisted brainstorming

#### **Pre-Assessment Plan - EXAMPLE**

\*If this is a challenge in the current teaching situation, discuss with University Clinical Supervisor.

Instructional Unit or Lesson Plan Progression								
Task B: Designing Instructional Strategies and Activities								
Lesson#	Unit Objective#	Lesson Objectives/ Learning Target	Formative Assessment(s)	Instructional Strategies/Activities				
			Assessment Description:	Strategies/Activities:				
1			Differentiated Assessment Plan:	Differentiated Strategies/ Activities:				
				Media/Technologies/ Resources:				
			Assessment Description:	Strategies/Activities:				
2			Differentiated Assessment Plan:	Differentiated Strategies/ Activities:				
				Media/Technologies/ Resources:				
			Assessment Description:	Strategies/Activities:				
3			Differentiated Assessment Plan:	Differentiated Strategies/ Activities:				
				Media/Technologies/ Resources:				
			Assessment Description:	Strategies/Activities:				
4			Differentiated Assessment Plan:	Differentiated Strategies/ Activities:				
				Media/Technologies/ Resources:				

			Assessment Description:	Strategies/Activities:
5			Differentiated Assessment Plan:	Differentiated Strategies/ Activities: Media/Technologies/ Resources:
	<b>nology for Ir</b> you will use te	nstruction echnology to enhance ins	struction.	
Describe how	students will u	use technology to enhan	ce/facilitate their learning.	

### **Classroom Teaching**

### Task C1: Lesson Plan

\*5 lesson plans will be created

# **Directions for Completing Task C1:**

Select one lesson from this unit to be observed by your university clinical educator. Include the full lesson plan, with completed post observation reflection information, as well as the completed observation form. You must use the official KTIP lesson plan provided.

# Source of Evidence: Lesson Plan

Date of Observation:

Number of Gifted

Number of Students in Class:

### Teacher Candidate Name: Ages/Grades of Students:

Number of Students having IEP/504:

#### Students: Number of Students who are ELL:

#### Lesson Title:

**Context: Describe the students for which this lesson is designed.** Identify your students' background, special needs, cultural

differences, interested, and language proficiencies.

#### Lesson Learning Target(s)/Objectives

- a. Previous lesson's learning targets/objectives (connect each target/objective to the appropriate state curriculum/content area standards.
- b. Current lesson's learning targets/objectives (connect each target/objective to the appropriate state curriculum/content area standards.
- c. Next lesson's learning targets/objectives (connect each target/objective to the appropriate state curriculum/content area standards.

#### Students' Baseline Knowledge and Skills

Describe and include the pre-assessment(s) used to establish students' baseline knowledge and skills for this lesson.

#### Formative Assessment

Describe and include the formative assessment(s) to be used to measure student progress during this lesson.

#### Resources

Identify the resources and assistance available to support your instruction and facilitate students' learning.

**Lesson Procedures** – Describe the sequence of strategies/activities/assessments that will be used to scaffold instruction, engage your students, facilitate attainment of the lesson objective(s), and promote higher order thinking. Within this sequence, be sure to describe how the instruction will be differentiated to meet your students' needs, interests, and abilities.

- a. provide a detailed outline of your lesson
- b. describe the differentiated strategies/activities and/or assessments designed to meet the needs and strengths of the students present in your classroom (e.g., ELL, students with disabilities, gifted/talented, different cultural/ethnic backgrounds, various socioeconomic backgrounds)
- c. identify the questions you will use to promote higher order thinking and understanding and encourage discussion of all students

#### Co-Teaching

Will this lesson be co-taught (yes or no)? **(A "yes" answer is mandatory during clinical experiences).** If yes, which co-teaching approach will be used?

(One teach/one observe; one teach/one assist; station teaching; parallel teaching; alternative; team teaching)

How did you co-plan your lesson with your P-12 clinical educator?

Explain why this co-teaching approach is an appropriate instructional choice for this class and content.

# **Classroom Teaching**

# **Task C2: Lesson Analysis and Reflection**

Task overview: For each lesson, organize and analyze the student performance data so that you can reflect on and evaluate student learning and the effectiveness of your instruction. Your data analyses and reflection will be the basis for identifying ways to improve instruction and student learning. Interns are also asked to describe efforts to communicate progress with students and parents.

You will need student data to identify those who are below criteria, meet criteria, or exceed criteria. Exceeding does not mean they received 100% on an activity. This category allows you to identify those who are gifted or complete the form in that area and differentiate strategies for those in need of more challenging activities or new content. Work with your PK-12 Clinical Educator to appropriately identify your gap group for the data analysis portion of the lesson.

# Standard 5 – Assesses and Communicates Learning Results (IECE

# Standard 4) Standard 7 – Reflects on and Evaluates Teaching and

# Learning (IECE Standard 5)

\*One reflection for each lesson plan will be completed.

	<b>Classroom</b> Tea	aching	
Task C2:	Post-Observa	tion Reflection	
Name:	Date:	Cycle:	_
To ensure that your lesson analysis and re	flection inform inst	ruction, this task must be	completed <b>each night</b>
after the			
lesson is taught.		/]	
1. Use the formative assessment data for performance	r each lesson object	ive/learning target to sort	the students
into the following categories:			
Whole Class		Gap Group (sar	<u>ne info for whole class) –</u>
(complete for 1 <sup>st</sup> day of lesson only)			
a. Below criteria# of	students	Below criteria	# of students
b. Meeting criteria_# of	students	Meeting criteria	# of students
c. Exceeding criteria# of a	students	Exceeding criteria	# of students
Attach a copy of the formative assessment			the students'
performance on each of the lesson's learning	ing tangets/ objective	5.	
2. Based on the formative assessment da identify			
from this data? Did the students achieve tl achieve the learning target criteria? For th			ose students who did not
3. In addition to the student work witness or	·		-
artifacts that assisted you in making your o	determination regar	ding student achievemen	t.
4. To what extent did classroom procedur	es, student conduct	, and/or physical space co	ontribute or hinder
student learning?			
5. Did you depart from your plan? If so, he	ow and why?		
	5		

6. What changes would you make if you were to teach this lesson again? What evidence informed the changes?

7. In consultation with your PK-12 Clinical Educator, identify a target student who would benefit from collaborative

efforts for intervention. In each post-observation reflection, document student outcomes related to the plan for collaboration. \*Use the template in the Appendix for documentation.

8. What do you see as the next step(s) in your professional growth for addressing the needs you have identified through personal reflection?

# Directions for naming and submitting TWS and TWS Excel Sheet to the Clinical Experiences Office:

- Use the naming convention below on your TWS for submitting on Foliotek.
- Use the naming convention below for saving your Excel sheet before uploading.
- Use the naming convention below for saving your Task D-1 before uploading.
- Use the naming convention below in Blackboard under "Assessment Submission".
- Upload your Excel sheets (class & Gap) separately, then your Task D-1 Word document to Blackboard.

### Naming Convention for Teacher Work Sample Data Collection Excel Sheet

1. NAME OF PROGRAM

IECE	PE	ENG	MAT
ELEM	ART	SS	SPA
MG	MUSIC	MATH	FR
SPED	BIO	CHEM	GER

- 2. NKU Username
- 3. SEMESTER Cap letters on program and first letter of semester
- 4. YEAR
- 5. Examples: MGniemeyerjFall2016

#### ENGcoxlSpring2017

# Instructional Unit or Lesson Plan Progression

# Task D: Organizing and Analyzing the Results

# Directions for Completing Task D-1: Organizing and Analyzing the Results

This task will be used to describe the impact on student achievement as a whole class at the conclusion of the lesson progression. Include an analysis of and a reflection upon student performance. Also provide a description of the refinement of future lesson(s) in order to improve student achievement.

After you have taught the lesson plan progression and administered the summative assessment, your next task is to organize and analyze the assessment results.

You will complete the following Excel sheets for D-1 using the two new examples (1-15-2016)

- 1. Organizing and Analyzing the Results (Whole class)
- 2. Organizing and Analyzing the Results (Gap Group)

Once completed you will also complete the section for Task D-2: Reflection on the Impact of Instruction

## **Excel sheet located on Blackboard.**

# Task D1: Organizing and Analyzing the Results Reflecting on the Impact of Whole Class Instruction

Name of Unit											
Grade Level											
	10		10			10		10 points			
Name of	points		points			points		possible			
	- P	Met Obj 1 Pre (Y or N)	Postest Obj 1	Met Obj 1 Post (Y or N)	Gain Obj 1	Pretest Obj 2	Met Obj 1 Pre (Y	Posttest 2	Met Obj 2 Post (Y or	Gain Obj 2	Comments
Student 1	3	N	9	Y	6	1	N	7	N	6	
Student 2	3	N	9	Y	6	3	N	8	Y	5	
Student 3	5	N	9	Y	4	5	N	8	Y	3	
Student 4	1	N	9	Y	8	4	N	3	Ν	-1	
Student 5	6	Ν	9	Y	3	5	Ν	6	Ν	1	
Student 6	7	N	9	Y	2	7	N	8	Y	1	
Student 7	6	N	9	Y	3	7	N	4	N	-3	
Student 8	4	N	9	Y	5	9	Y	8	Y	-1	
Student 9	3	N	9	Y	6	7	N	6	Ν	-1	
Student 10	2	N	9	Y	7	9	Y	8	Y	-1	
Student 11	7	N	9	Y	2	7	N	8	Ν	1	
Student 12	5	N	9	Y	4	9	Y	8	Y	-1	
Student 13	8	Y	9	Y	1	6	N	9	Y	3	
Student 14	8	Y	9	Y	1	4	N	8	N	4	
Student 15	2	N	9	Y	7	9	Y	8	N	-1	
Student 16	4	N	9	Y	5	8	Y	9	Y	1	
Student 17	7	N	9	Y	2	2	N	10	Y	8	
Student 18	4	N	9	Y	5	5	N	10	Y	5	
Student 19	7	N	9	Y	2	6	N	10	Y	4	
Student 20	6	N	9	Y	3	8	Y	10	Y	2	
Student 21	9	Y	9	Y	0	5	N	10	Y	5	
Student 22	0	N	9	Y	9	6	N	3	N	-3	
Student 23	10	Y	7	N	-3	4	N	8	N	4	
Student 24	10	Y	7	N	-3	5	N	8	Y	3	
Student 25	3	N	9	Y	6	2	N	9	Y	7	
MEAN	5.20		8.84		3.64	5.72		7.76		2.04	
Standard	2.74		0.55		3.07	2.32		2.01		3.08	
MetObjective		20%		88%			29%		60%		

10 points possible		10 points possible			10 points possible		possible		
Pretest Obj 1	Met Obj 1 Pre	Postest Obj 1	Met Obj 1 Post (Y or N)	Gain Obj 1	Pretest Obj 2	Met Obj 2 Pre	Posttest Obj 2	Obj 2	Gain Obj 2
3	Ν	9	Y	6	1	Ν	7	Ν	6
3	Ν	9	Y	6	8	Y	8	Y	0
5	Ν	9	Y	4	5	Ν	7	Ν	2
1	N	9	Y	8	4	Ν	3	Ν	-1
3		9		6	4.5		6.25		1.75
1.63		0		1.63	2.89		2.22		3.10
	0%		100%			25%		25%	
1 and 2 at	8 points								
	10 points possible <b>iq</b> <b>1</b> 3 3 5 1 1 3 1.63	10 points possibleMet Obj 1 Pre3Met Obj 1 Pre3N3N5N1N3-1N3-3-3-0%-	IO points possibleIO possibleIO possibleIO points possibleIO possibleIO possibleIO possibleIII possibleIIII possibleIII possibleIII possibleIII possibleIIII possibleIII possibleIIII possibleIII possibleIII possibleIII possibleIIII possible<	IO points possibleIO points possibleIO points possibleIO points possibleIO points possibleMet Obj 1 Post (Y or N)IO points IO points PreIO points possibleMet Obj 1 Post (Y or N)IO POST (Y PreIO POST (Y or N)IO POST (Y POST (Y or N)IO POST (Y PreIO POST (Y POST (Y or N)IO POST (Y PreIO POST (Y POST (Y or N)IO POST (Y PreIO POST (Y POST (Y OST (Y)IO POST (Y POST (Y)IO POST (Y POST (Y)IO POST (Y POST (Y)IO POST (Y) POST (Y)IO POST (Y POST (Y)IO POST (Y) POST (Y)IO POST (Y POST (Y)IO POST (Y) POST (Y)IO POST (Y)IO POS	Image: constraint of the systemImage: constraint of the syste	IO points possibleIO Di II	IO points possibleIO possibleIII points possibleIO points possibleIO points possibleIO points possibleIO points possibleIO points possibleIO points possibleIO points possibleIO points possibleIO points possibleIII points possibleIO points possibleIII points possibleIII points possibleIII points possibleIII poi	Ido points possibleIdo points <td>Ido points possibleIdo points possibleIdo points possibleIdo points possibleIdo points possibleIdo points<br <="" td=""/></br></td>	Ido points possibleIdo points possibleIdo points possibleIdo points 

### **Unit or Lesson Plan Progression Reflection**

### Task D-2 Reflecting on the Impact of Instruction on the Unit or Lesson

#### Teacher Candidate's Name:\_\_\_\_\_

Date: \_\_\_\_

1. Select the unit/lesson plan progression objective/learning target on which your students were **most** successful, based on your analysis of student learning. Based on samples of student work, provide two or more possible reasons for this success.

2. Select the unit/lesson plan progression objective/learning target on which your students were **least** successful, based on your analysis of student learning. Based on samples of student work, provide two or more possible reasons for this lack of success.

3. Since the conclusion of the unit/lesson plan progression, what have you done to ensure that all your students are making continuous progress? What are your plans to address issues identified in the unit?

4. Based on your reflection about your students' performances, describe at least two area for professional growth that you believe has the potential to increase your instructional effectiveness and thereby improve your students' learning.

5. Choose 3 students who benefited from your differentiated plan; describe the impact on their learning. Choose students from the following categories: 1 from below expectations, 1 from meeting expectations; 1 from exceeding expectations. \*Expectations for supporting students with diverse needs, not just students with identified labels. 6. Identify one student who could have benefited from differentiation; what could have you done differently? Use information from your Collaboration Log.

# **Teacher Work Sample (TWS) Evaluation**

	MET	NOT MET
<b>1.1</b> Communicates concepts, processes, and knowledge through lesson		
and		
unit plans.		
[CAEP: 1.3; InTASC: Content Knowledge; KFfT: 3]		
<b>1.2</b> Connects content to life experiences of student through planned		
activities		
in lesson and unit plans.		
[CAEP: 1.3; InTASC: Content Knowledge; KFfT: 1]		
<b>1.3</b> Plan instructional strategies that are appropriate for content and		
contribute to student learning.		
[CAEP: 1.1; InTASC: Content Knowledge; KFfT: 1]		
<b>2.1</b> Develops significant objectives aligned with standards.		
[CAEP: 1.1; InTASC: Content Knowledge; KFfT: 1]		
<b>2.2</b> Uses contextual data to design instruction relevant to students.		
[CAEP: 1.1; InTASC: Instructional Practice; KFfT: 1]		
<b>2.3</b> Plans assessments to guide instruction and measure learning		
objectives.		
[CAEP: 1.2; InTASC: Instructional Practice; KFfT: 1]		
<b>2.4</b> Plans instructional strategies and activities that address learning		
objectives for all students.		
[CAEP: 1.1; CAEP: D; InTASC: Instructional Practice; KFfT: 1]		
<b>2.5</b> Plans instructional strategies and activities that facilitate multiple		
levels of learning.		
[CAEP: 1.4; InTASC: Instructional Practice; KFfT: 1]		
5.1 Designs appropriate pre-assessments.		
[CAEP: 1.2; InTASC: Instructional Practice; KFfT: 1]		
<b>5.2</b> Designs appropriate formative assessments.		
[CAEP: 1.2; InTASC: Instructional Practice; KFfT: 1]		
<b>5.3</b> Designs appropriate summative assessments.		
[CAEP: 1.2; InTASC: Instructional Practice; KFfT: 1]		
<b>5.4</b> Describes, analyzes, and evaluates student performance data.		
[CAEP: 1.2; InTASC: Instructional Practice; KFfT: 1]		
<b>6.1</b> Uses available technology to design and plan instruction.		
[CAEP: 1.5; CAEP: T; InTASC: Instructional Practice; KFfT: 2]		
6.2 Plans for use of available technology to implement instruction		
that		
facilitates student learning.		
[CAEP: 1.5; CAEP: T; InTASC: Instructional Practice; KFfT: 1]		
<b>6.4</b> Uses available technology to assess and communicate student		•
learning.		
[CAEP: 1.5; CAEP: T; InTASC: Instructional Practice; KFfT: 3]		
7.1 Uses data to reflect on and evaluate student learning.		
[CAEP:1.2; InTASC: Instructional Practice; KFfT: 3]		
<b>7.2</b> Uses data to reflect on and evaluate instructional practice.		
[CAEP: 1.2; InTASC: The Learner and Learning; KFfT: 3]		

8.1 Identifies students whose learning could be enhanced by	
Collaboration.	
[CAEP:1.1; InTASC: Professional Responsibility; KFfT: 4]	
<b>8.2</b> Designs a plan to enhance student learning that includes all	
parties in the	
collaborative effort.	
[CAEP:1.1; InTASC: Professional Responsibility; KFfT: 4]	
<b>8.3</b> Implements planned activities that enhance student learning and	
engage	
all parties.	
[CAEP:1.1; InTASC: Professional Responsibility; KFfT: 4]	
<b>8.4</b> Analyzes data to evaluate the outcomes of collaborative efforts.	
[CAEP: 1.1; InTASC: Professional Responsibility; KFfT: 4]	
Add comments on why a section was evaluated as "Not Met". Tead	cher
Candidates must resubmit all sections evaluated as "Not Met".	

### **Overall Evaluation:**

Met Not Met

Student must receive a "Met" in each standard component listed above to receive an overall "Met" and successfully complete the TWS.

### Instructions:

As you evaluate the lesson plan and observed lesson:

- A rating of Emerging indicates acceptable performance for teacher candidates in their field experiences.
- A rating of TARGET indicates acceptable performance for teacher candidates in their clinical experiences.
- A rating of ACCOMPLISHED should be reserved for exemplary performance.

Evaluator's Name:	Date:	
School:	Grade level:	Content:

#### **Designing and Planning Instruction**

Source of Evidence: Lesson Plan

Component Descriptor	Ineffective	Emerging	TARGET	Accomplished
Learning Targets/Objectives [CAEP: 1.1; KTS: 2; InTASC: 4; KFfT: 1]	Lists learning targets/ objectives that do not reflect key concepts of the discipline.	Lists learning targets/ objectives that reflect key concepts of the discipline but are not aligned with relevant state or national standards.	Lists measurable learning targets/ objectives that reflect key concepts of the discipline and are aligned with state and national standards.	Lists measurable learning targets/ objectives that reflect key concepts of the discipline, are aligned with state and national standards, and are based on students' needs and abilities.
Baseline Knowledge and Skills [CAEP: 1.2; CAEP: D; KTS: 5; InTASC: 6; KFfT: 1]	Pre-assessment information is missing.	Describes baseline information from pre- assessment(s); however, specific data is missing or pre- assessments do not align with stated learning targets/objectives.	Describes student baseline data from pre- assessment(s) that are aligned with stated learning targets/objectives and uses that data to plan instruction.	Describes student baseline data from a variety of appropriate pre-assessment(s) that are aligned with stated learning targets/objectives, and uses that data to plan instruction to promote the learning of all students.

Assessment [CAEP: 1.2; KTS: 2; InTASC: 6; KFfT: 1]	Plans methods of assessment that do not measure student performance on the stated learning targets/ objectives.	Plans methods of assessment that are somewhat related to the stated learning targets/ objectives.	Plans methods of assessment that align with and directly measure student performance on the stated learning targets/ objectives.	Plans methods of assessment that align with and directly measure student performance on the stated learning targets/ objectives, and incorporates methods of student self-assessment.
Instructional Strategies Aligned to Objectives [CAEP: 1.4; KTS: 2; InTASC: 7; KFfT: 1]	Plans instructional strategies that do not align with stated learning targets/ objectives	Plans instructional strategies that align with stated learning targets/ objectives but does not consider classroom/school context and/or pre- assessment data.	Plans and designs instructional strategies that align with stated learning targets/ objectives and considers classroom/school context and pre- assessment data.	Plans and designs instructional strategies that align with stated learning targets/ objectives and considers classroom/school context, as well as each individual student's background and pre- assessment data.
Lesson Plan Procedures [CAEP: 1.1; CAEP: D; KTS: 1; InTASC: 8; KFfT: 1]	The procedures' section does not include any of the required elements, such as a sequence of activities, assessments, and differentiation strategies to meet students' needs.	The procedures' section includes some of the required elements, such as a sequence of activities, assessments, and differentiation strategies to meet students' needs.	The procedures' section includes all of the required elements, including sufficient detail of instructional strategies that are appropriate for the content, presented in a logical sequence, promotes higher order thinking, and differentiation strategies to meet students' needs.	The procedures' section includes all of the required elements, including sufficient detail of instructional strategies that are appropriate for the content, presented in a logical sequence, promotes higher order thinking, differentiation strategies to meet students' needs, and actively engages students throughout the lesson.

Multiple Levels of Learning [CAEP: 1.1; CAEP: D; KTS: 2; InTASC: 8; KFfT: 1]	Plans instructional strategies that focus solely on basic recall skills.	Plans instructional strategies that target recall and/or comprehension level skills.	Plans instructional strategies (e.g., higher- order questioning, multiple representations, etc.) that foster the development of higher- order thinking.	Plans instructional strategies and activities (e.g., higher-order questioning, multiple representations, etc.) that foster the development of higher- order thinking, and plans for student responses to the strategies/activities.
Collaborative Planning [CAEP: 2.3; CAEP: D; KTS 8; InTASC: 10; KFfT: 4]	No evidence of co- planning.	Co-plans lesson with PK-12 clinical educator and special educator (if applicable).	Co-plans lesson with PK-12 clinical educator and special educator (if applicable), selecting a co-teaching strategy that is appropriate for the stated learning targets/ objectives.	Co-plans lesson with PK- 12 clinical educator, special educator (if applicable), AND other outside resources (e.g., parents, related service providers, etc.) selecting a co-teaching strategy that is appropriate for the stated learning targets/ objectives.
COMMENTS:	1		1	1

### Implementing Instruction

Source of Evidence: Lesson Observation

<b>Component Descriptor</b>	Ineffective	Emerging	TARGET	Accomplished
Communicates Content [CAEP: 1.3; CAEP: D; KTS: 1; InTASC: 4; KFfT: 3]	Makes many errors in communicating content, either orally or in writing.	Makes an occasional error in communicating content, either orally or in writing.	Communicates accurate content, both orally and in writing.	Communicates an in- depth and accurate understanding of content, both orally and in writing.
Communicates High Expectations [CAEP: 1.4; KTS: 3; InTASC: 4; KFfT: 2]	Does not explain academic expectations and/or communicates low expectations regarding students' capabilities.	Communicates academic expectations (via verbal and body language); however, the expectations seem unclear to students.	Clearly communicates (via verbal and body language) academic expectations and confidence in students' abilities to meet these expectations.	High academic expectations are clearly part of the classroom culture. (Students do not need a reminder of the expectations.)
Establishes Positive Learning Environment [CAEP: 1.1; CAEP: D; KTS: 3; InTASC: 3; KFfT: 2]	Communicates standards of conduct that are unclear and/or responses to student behavior are inappropriate.	Communicates standards of conduct; however, responses to student behavior are inconsistent.	Communicates clear standards of conduct, shows awareness of student behavior, and responds in ways that are both appropriate and respectful of students.	High standards of conduct are clearly part of the classroom culture. (Students do not need a reminder of the expectations.)

Engages Students and Meets Diverse Needs [CAEP: 1.1.; KTS: 4; InTASC: 8; KFfT: 3]	Makes minimal attempts to actively engage students or to address diverse needs.	Uses an instructional strategy that attempts to engage students; however, not all students are engaged.	Uses a variety of instructional strategies that engage all students throughout the lesson and considers students' diverse needs.	Uses a variety of instructional strategies that engage all students throughout the lesson, and demonstrates the ability to adapt instruction to unanticipated circumstances.	
Addresses Misconceptions [CAEP: 1.2; KTS: 1; InTASC: 4; KFfT: 3]	Makes no effort to address misconceptions during instruction.	Makes an attempt to address misconceptions during instruction, but not in a manner that alleviates students' confusion.	Identifies students' misconceptions related to content and effectively addresses them during instruction.	Anticipates misconceptions related to content and proactively addresses them during instruction.	Not Applicable: No misconceptions of PK-12 students were evident during the lesson.
Facilitates Multiple Levels of Learning [CAEP: 1.4; CAEP: D; KTS: 4; InTASC: 8; KFfT: 3]	Implements instructional strategies that focus solely on basic recall skills.	Implements instructional strategies that target recall and/or comprehension level skills.	Implements instructional strategies (e.g., higher-order questioning, multiple representations, etc.) that foster the development of higher- order thinking.	Implements instructional strategies (e.g., higher- order questioning, multiple representations, etc.) that foster the development of higher- order thinking and is prepared for student responses to the strategies/ activities.	
Uses Time and Materials Effectively [CAEP: 1.1.; KTS: 4; InTASC: 3; KFfT: 2]	Performs non- instructional and/or instructional tasks in an inefficient manner with considerable loss of instructional time.	Performs some non- instructional and/or instructional tasks in an efficient manner with some loss of instructional time.	Performs non- instructional and/or instructional tasks in an efficient manner with minimal loss of instructional time.	Performs non- instructional and/or instructional tasks in a manner that maximizes instructional time.	

CAEP: 1.1; CAEP:D; KTS: 3; InTASC: 3; KFfT:	lassroom environment r engages in activities hat are dangerous to	environment that is physically safe for all	environment that is both	environment that is	
the the stu[CAEP: 1.1; CAEP:D;KTS: 3; InTASC: 3; KFfT:ph	hat are dangerous to	physically safe for all	amationally and		
[CAEP: 1.1; CAEP:D;stuKTS: 3; InTASC: 3; KFfT:ph	-		emotionally and	both emotionally and	
KTS: 3; InTASC: 3; KFfT:		students; however,	physically safe by	physically safe by	
KTS: 3; InTASC: 3; KFfT: ph	tudents' emotional or	there is a lack of	treating all students with	treating all students	
	hysical well-being.	awareness regarding	respect and concern.	with respect and	
2]		students' emotional		concern, and	
-)		well-being.		encouraging students	
				to treat each other with	
				respect and concern.	
	lo evidence of co-	Co-teaches lesson with	Co-teaches lesson with	Co-teaches lesson with	Not Applicable:
-	eaching; however, the	the PK-12 clinical	the PK-12 clinical	the PK-12 clinical	Co-teaching
	esson plan indicates the	educator and/or special	educator and/or special	educator and/or special	was not
	ntent to use a co-	educator (if applicable)	educator (if applicable)	educator (if applicable)	planned for this
[CAEP: 2.3; CAEP: D; tea	eaching approach.	but there was	with clearly defined	with clearly defined	lesson (field
KTS: 8; InTASC: 8; KFfT:		confusion about the	roles and shared	roles and shared	experiences
4]		role of each co-teacher.	responsibility for	responsibility to	only)
			student learning.	maximize the learning	
				of all students.	
Uses Technology Ne	leither teacher	Use of technology by	Use of technology by the	Use of technology by	Not Applicable:
During Instruction ca	andidate nor students	the teacher candidate	teacher candidate and	the teacher candidate	Technology is
us	se technology.	or students, but its use	students in a manner	and students to	not appropriate
		does not enhance	that facilitates and	facilitate and enhance	and/or would
[CAEP: 1.5, CAEP: T;		instruction or student	enhances instruction	student learning, as	interfere with
CAEP: D; KTS: 6; InTASC:		learning.	and/or student learning.	well as to provide	the lesson
8; KFfT: 1]				differentiated	effectiveness.
0, ((11.1)				instruction that	
				supports the needs of	
				all leaners.	

Uses Formative	No use of formative	Uses formative	Uses formative	Uses formative	]
Assessments	assessment during	assessments to	assessments to	assessments to	
	instruction.	determine students'	determine each	determine student	
		progress.	student's progress and	progress, guide	
[CAEP: 1.2; KTS: 5;			guide instruction.	instruction, and provide	
InTASC: 6; KFfT: 3]				feedback to students.	
Allows Opportunity for	Does not provide	Provides opportunities	Employs student self-	Provides on-going	Not Applicable:
Student Self-	opportunities for	for students to engage	assessment in a clear	opportunities for	Student Self-
assessment	students to engage in	in self-assessment but	and purposeful way and	students to assess and	assessment was
	self-assessment.	does not help leaners	helps learners	reflect on their own	not planned for
		understand their	understand and use	performance in order	the lesson.
[CAEP: 1.2; KTS: 5;		assessment results.	their assessment results.	to identify strengths	
InTASC: 6; KFfT: 3]				and areas for future	
				learning.	
Has Classroom	Lacks the appropriate	Uses either appropriate	Uses appropriate	Conveys volume, tone,	
Presence	volume, tone, energy	volume and tone, or	volume, tone, energy	energy and enthusiasm	
	and enthusiasm to	energy and enthusiasm,	and enthusiasm to	for content and	
	engage students.	but not both.	engage students.	encourages students to	
[CAEP: 1.2; KTS: 3;				seek additional	
InTASC: 10; KFfT: 4				opportunities to learn	
,				beyond the classroom.	
COMMENTS:					
					J

#### **Clinical Experiences Final Semester Reflection Rubric**

Candidates must receive TARGET in each section below to have an ACCEPTABLE Foliotek submission.

	Ineffective	Emerging	TARGET	Accomplished
Professional Growth KTS: 7,9 CAEP: 1.1; 1.2 InTASC: 9 KY Framework for Teaching: 4A; 4	Reflection attempts to address learning and professional growth throughout the semester with a vague description of strengths or weaknesses or plans for future growth.	Reflection demonstrates learning and professional growth throughout the semester by describing strengths or weaknesses or plans for future growth.	Reflection demonstrates learning and professional growth throughout the semester by clearly and thoughtfully describing strengths, weaknesses and plans for future growth.	Reflection demonstrates learning and professional growth throughout the semester by clearly and thoughtfully describing strengths, weaknesses and specific action steps for future growth.
Interactions/Collaboration For Diverse Students KTS: 8 CAEP: 1.1 InTASC: 8; 10 KY Framework for Teaching: 1B; 4D	Describes interactions with and/or collaboration for diverse students during clinical experience.	Describes interactions with and/or collaboration for diverse students during clinical experience; connects information to student learning.	Details description of interactions with and/or collaboration for diverse students during clinical experience; connects information to student learning; demonstrates some effort toward differentiation.	Details description of specific examples of significant and meaningful interactions with diverse students over the semester; demonstrates consistent effort toward differentiation.
Impact on Student Learning KTS: 5; 7 CAEP: 1.1; 1.2; 1.3 InTASC: 6; 7 KY Framework for Teaching: 1F; 3D	Provides data, but some data is irrelevant to the objectives. Analysis is cursory or missing OR plans for next steps are general or missing.	Provides relevant data (including TWS or student voice survey) and a cursory analysis about the impact on student learning; includes plans for appropriate next steps based on stated outcomes.	Provide relevant data (including TWS and student voice survey) and an accurate analysis about the impact on student learning; includes plans for appropriate next steps based on stated outcomes.	Provides relevant data (including TWS and student voice survey) and accurate analysis about the impact on student learning; includes plans for appropriate next steps based on stated outcomes; includes a description of implemented plans demonstrating their ability to be a reflective practitioner.

Professional Collaborative Activities and Co-Teaching KTS: 8 CAEP: 1.1 InTASC: 10 KY Framework for Teaching: 4D; 4E	Provides a vague description of professional collaborative activities and co-teaching.	Provides a description of professional collaborative activities and co-teaching for the purpose of improving instruction and professional and student growth.	Provides a detailed description, with examples, of professional collaborative activities and co-teaching for the purpose of improving instruction and professional and student growth.	Provides a detailed description, with examples, of consistent effort at professional collaborative activities and co-teaching for the purpose of improving instruction and professional and student growth.
Evidence CAEP: 1.2 InTASC: 9 KY Framework for Teaching: 4A	Addresses all 10 KTS and labels artifacts; Makes vague connections among what was learned, the artifacts offered as support, and the KTS addressed.	Addresses all 10 KTS and labels artifacts; demonstrates a connection among what was learned, the artifacts offered as support, and the KTS addressed.	Identifies specific performance criteria and clearly labels artifacts; addresses all 10 KTS; demonstrates a clear connection among what was learned, the artifacts offered as support, and the KTS addressed.	Identifies specific performance criteria and clearly labels artifacts; addresses all 10 KTS; demonstrates a cohesive connection among what was learned, the artifacts offered as support, and the KTS addressed; the evidence supports the development of a professional statement of beliefs about teaching and learning.
Control of Surface Features	Many errors in grammar, spelling and punctuation are present; distracts from the readability of the text.	Occasional errors in grammar, spelling and punctuation are present but does not distract from the readability of the text.	Correct grammar, spelling and punctuation used throughout; well written paragraphs with appropriate introduction and conclusion.	Correct grammar, spelling and punctuation used throughout; well written paragraphs with appropriate introduction and conclusion; professional language aligned to the standards used throughout.
# Scoring Rubric for the Sources of Evidence for Designing and Planning Instruction, the Lesson Plan and Implementing Instruction, the Observations

For Observed Lessons I – 3:

For the Lesson Plan rubric components, a Teacher Candidate must score at least a <u>4 of 7 components at the target level.</u>

For the Observation rubric components a Teacher Candidate must score at least <u>7 of the 13 components at target level.</u>

For Observed Lesson 4:

The PK-12 Clinical Educator and University Clinical Educator will observe at the same time.

For the Lesson Plan rubric components, at least <u>5 of the 7 must be at</u> the target level.

For the Observation components, at least <u>9 of the 13 lesson must be at</u> the target level.

To pass Clinical Experiences, a Teacher Candidate can have no "Ineffective" scores on the *Final Observation Evaluation* from the PK-12 Clinical Educator or the University Clinical Educator.

Accomplished is rare; a Teacher Candidate may visit, but will not live there.

# **Professional Behaviors Midpoint Checklist**

**Instructions:** For each of the following Professional Behaviors, rate this Teacher Candidate's trajectory toward becoming First-Year Profession-Ready. For the purposes of this evaluation, a Teacher Candidate who is First-Year Profession-Ready is prepared to accept and successfully perform the duties one would reasonably expect of a newly hired, first year Professional Educator.

(CAEP: 2.3; KTS: 9; InTASC: Professional Responsibility; KFft: 4E)

	<b>On Track</b> to be First-Year Profession- Ready	<b>Not on Track</b> to be First-Year Profession- Ready
1. Displays positive attitude	$\bigcirc$	$\bigcirc$
2. Takes initiative	$\bigcirc$	$\bigcirc$
3. Demonstrates enthusiasm for the work of teaching	$\bigcirc$	$\bigcirc$
4. Shows respect for colleagues, families, and/or communities	$\bigcirc$	$\bigcirc$
5. Maintains confidentiality	$\bigcirc$	$\bigcirc$
6. Demonstrates flexibility	$\bigcirc$	$\bigcirc$
7. Maintains professional; boundaries	$\bigcirc$	$\bigcirc$
8. Builds Rapport with students	$\bigcirc$	$\bigcirc$
9. Demonstrates punctuality in all professional responsibilities	$\bigcirc$	$\bigcirc$
10. Dresses professionally	$\bigcirc$	$\bigcirc$

For each area marked "No on Track to be first-year, profession-ready," please provide an explanation for the rating given.

# **Professional Dispositions Survey – Final Evaluation**

Evaluator' Last Name:		Date: (insert icon to select date)
	Last, First	

School Placement: \_\_\_\_\_\_

**Instructions:** For each dispositional category below, provide evidence **based on your observations throughout the semester and interactions with this teacher candidate** that s/he is, or is not, on a trajectory toward becoming first-year profession-ready. A candidate who is **First-Year Profession-Ready** is prepared to accept and successfully perform the duties one would reasonably expect of a newly-hired, first-year professional educator.

### **PK-12 STUDENTS AS LEARNERS**

1. Based on your observations throughout the semester and interactions with this teacher candidate, provide evidence that this NKU teacher candidate recognizes individual strengths in PK-12 students and then builds on those strengths to enhance the learning of all students.

Overall, how ready is this NKU teacher candidate to build on individual PK-12 student's strengths to enhance the learning of all students?

(CAEP: 1.4; CAEP: D; KTS: 4; InTASC: 1,2,8; KFfT: 3)

- O First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready
- 2. Based on your observations throughout the semester and interactions with this teacher candidate, provide evidence that this NKU teacher candidate fosters each PK-12 student's deeper understanding of the content through relevant learning experiences.

Overall, how ready is this NKU teacher candidate to foster each PK-12 student's deeper understanding of the
content through relevant learning experiences?

(CAEP: 1.3; KTS: 4; InTASC: 1, 2, 8; KFfT: 3)

- O First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready

# TEACHER CANDIDATE'S PROFESSIONAL LEARNING

3. Based on your observations throughout the semester and interactions with this teacher candidate, provide evidence of this NKU teacher candidate's willingness to self-analyze and persevere to improve instructional practices.



- (CAED: 1 2: KTS: 7: 10 TASC:
- (CAEP: 1.2; KTS: 7; InTASC: 9; KFfT: 4)
- O First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready
- 4. Based on your observations throughout the semester and interactions with this teacher candidate, provide evidence of how this NKU teacher candidate responds when faced with circumstances that challenge his/her own frame of reference (e.g., culture, gender, language, abilities, ways of knowing).

Overall, how ready is this NKU teacher candidate to respond positively to challenges to his/her own frame of reference (e.g., culture, gender, language, abilities, ways of knowing)? (CAEP: 1.1; CAEP: D; KTS: 9; InTASC: 9; KFfT: 4)

- O First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready
- 5. Based on your observations throughout the semester and interactions with this teacher candidate, describe this NKU teacher candidate's collaboration with colleagues, families, and/or community members to promote PK-12 student learning.

# Overall, how ready is this NKU teacher candidate to collaborate with colleagues, families, and/or community members to promote PK-12 student learning? (CAEP: 2.3; KTS: 8; InTASC: 10; KFfT: 4)

- First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready

# **PROFESSIONAL BEHAVIORS**

#### 6. Since the midpoint evaluation has this teacher candidate demonstrated the following professional behaviors?

- Displays positive attitude
- Takes initiative
- Demonstrates enthusiasm for the work of teaching
- Shows respect for colleagues, families, and/or communities
- Maintains confidentiality
- Demonstrates flexibility
- Maintains professional boundaries
- Builds rapport with students
- Demonstrates punctuality in all professional responsibilities
- Dresses professionally

Provide evidence below for any areas of growth or concern:

# Overall how ready is this NKU teacher candidate to demonstrate the behaviors of first-year professional educator?

(CAEP: 2.3; KTS: 9; InTASC: 9; KFfT: 4)

- O First-year profession-ready
- On target to become first-year profession-ready
- O Not on target to become first-year profession-ready

#### TEACHER CANDIDATE SUMMATIVE EVALUATION

#### FOR P-12 CLINICAL EDUCATORS AND UNIVERSITY CLINICAL EDUCATORS

Evaluator's Name \_\_\_\_\_\_ Date \_\_\_\_\_\_

School Placement\_\_\_\_\_

Please evaluate your Teacher Candidate on the overall performance as you think back through the entire 8 or 16 weeks he/she was in your classroom.

- Was the planning of the four formal observations and/or daily lessons:
   A. Excellent B. Very Good C. Average D. Poor
- Was the implementation of the four formal observations and/or daily lessons:
   A. Excellent B. Very Good C. Average D. Poor
- Were the assessments from the four formal observations and/or daily lessons:
   A. Excellent B. Very Good C. Average D. Poor
- 4. Were the reflection and analysis of the four formal observations and/or daily lessons: A. Excellent B. Very Good C. Average D. Poor
- 5. If asked to give the Teacher Candidate a letter grade, please choose one:

A+ A A- B+ B B- C+ C C-

6. Would you recommend this Teacher Candidate for employment in your school?A. YesB. NoC. Possibly

Comments:

Do you feel comfortable writing a letter of recommendation for this Teacher Candidate?
 A. Yes
 B. No

Comments:

# **Student Voice Survey**

# Teacher Candidates: Fall 2017

The Student Voice survey is a classroom level reporting system used to provide formative feedback and evidence of effectiveness to educators and school administrators. The survey is administered to students in grade 3-12, who report on their interactions with their teachers and administrators (KDE, 2016).

The survey is confidential and the results are intended for the teacher candidates to use to self-reflection about the students' learning experience. It should be examined from a professional perspective and used to guide professional practice. (KY Teacher Standards 7). The program will aggregate the student voice information received on all teacher candidates to review and use for program improvement.

The Student Voice surveys have been modified to reflect the nature of Teacher Candidates teaching in the classroom, though the number of questions and the format of the surveys are similar to the original student voice used in KTIP and PGES.

## Administration:

Each teacher candidate will be sent a link to the student voice survey through Survey Monkey. The link will be unique to the candidate's grade and school. It is the responsibility of the Teacher Candidates to make arrangements with his/her PK-12 Clinical Educator for time in a computer lab or use of computers for students to complete the surveys during the 7<sup>th</sup> week of his/her placement.

Candidates will be able to access the results of the surveys one week after the surveys have closed. The results should be used in their final semester reflection as well as their professional growth plans. The Professional Growth Plan for Standard 9 is due at the 3<sup>rd</sup> observation and the Final Reflection is due in Foliotek on or before the Monday of the Teacher Candidates final week.

Students will be provided directions on how to access and complete the survey at the time of administration.

For technical questions, please contact Shannon Eastep, easteps | @nku.edu

# Charlotte Danielson's Framework for Teaching, 2011

Adapted for Kentucky Department of Education

Domain 1				Domain 2	Ĩ	[	Domain 3		Domain 4	
	Planning & Preparation		Classroom Environment			Instruction			<b>Professional Responsibilities</b>	
Α.	Demonstrating Knowledge of Content and Pedagogy i. Knowledge of Content and the Structure of the Discipline ii. Knowledge of Prerequisite Relationships iii. Knowledge of Content-Related Pedagogy B. Demonstrating Knowledge of Students i. Knowledge of Child and Adolescent Development	А. В.	Creating a Respect ar i. Stu ii. And Establishin i. ii.	an Environment of nd Rapport Teacher Interaction with idents Student Interactions with One other ng a Culture for Learning Importance of the Content Expectations for Learning and Achievement	А.	Commu i. ii. iii. iv. Using Q	nicating with Students Expectations for Learning Directions and Procedures Explanation of Content Use of Oral and Written Language uestioning and on Techniques Quality of Questions Discussion Techniques	А. В. С.	Reflecting on Teaching         i.       Accuracy         ii.       Use in Future Teaching         Maintaining Accurate Records         i.       Student Completion of Assignments         ii.       Student Progress in Learning         iii.       Non-Instructional Records         Communicating with Families       Information About the Instructional         Program       Ii.         Information About Individual       Students	
C.	<ul> <li>ii. Knowledge of the Learning Process</li> <li>iii. Knowledge of Students' Skills, Knowledge, and Language Proficiency</li> <li>iv. Knowledge of Students' Interests and Cultural Heritage</li> <li>v. Knowledge of Students' Special Needs</li> <li>Selecting Instructional Outcomes         <ol> <li>Value, Sequence, and Alignment</li> <li>Clarity</li> <li>Balance</li> </ol> </li> </ul>		C. Manaş Pı i. ii. iii. iii. Sup iv.	Student Pride in Work ging Classroom rocedures Management of Instructional Groups Management of Transitions Management of Materials and oplies Performance of Non- Instructional	C. D.	i. ii. iii. iv.	Student Participation g Students in Learning Activities and Assignments Grouping of Students Instructional Materials and Resources Structure and Pacing ssessment in Instruction Assessment Criteria Monitoring of Student	D. E.	<ul> <li>iii. Engagement of Families in the Instructional Program</li> <li>Participating in a Professional Community         <ol> <li>Relationships with Colleagues</li> <li>Involvement in a Culture of Professional Inquiry</li> <li>Service to the School</li> <li>Participation in School and District Projects</li> </ol> </li> <li>Growing and Developing Professionally         <ol> <li>Enhancement of Content Knowledge</li> </ol> </li> </ul>	
D. E.	<ul> <li>iv. Suitability for Diverse Learners</li> <li>Demonstrating Knowledge of Resources         <ol> <li>Resources for Classroom Use</li> <li>Resources to Extend Content</li> <li>Knowledge and Pedagogy</li> <li>Resources for Students</li> </ol> </li> <li>Designing Coherent Instruction         <ol> <li>Learning Activities</li> <li>Instructional Materials and Resources</li> <li>Instructional Groups</li> <li>Lesson and Unit Structure</li> </ol> </li> </ul>	D. E.	v. Managing i. ii. iii. Organizing	Duties Supervision of Volunteers and Paraprofessionals Student Behavior Expectations Monitoring of Student Behavior Response to Student Misbehavior g Physical Space	E.	iii. iv. Demons Respons i. ii. ii.	Learning Feedback to Students Student Self- Assessment and Monitoring of Progress strating Flexibility and siveness Lesson Adjustment Response to Students Persistence	F. Con	and Pedagogical Skill ii. Receptivity to Feedback from Colleagues iii. Service to the Profession Demonstrating Professionalism i. Integrity and Ethical Conduct ii. Service to Students iii. Advocacy iv. Decision Making mpliance with School and District Regulations	
F.	Designing Student Assessment i. Congruence with Instructional Outcomes ii. Criteria and Standards iii. Design of Formative Assessments iv. Use for Planning		ii.	Safety and Accessibility Arrangement of Furniture and Use of Physical Resources						

# Clinical Experience Teacher Candidate Checklist First 8 Weeks

Teacher Candidate:\_\_\_\_\_

University Clinical Educator:\_\_\_\_\_

Item	Check	Date Completed
Handbook and Harry Wong Assignment: Due to UCE at the opening Seminar held in August and January – <b>Handbook, Std. 9.1 or 7.1</b> (IECE) <b>and TWS Discussion on this day</b> .		
Seminar Makeup – with Director if absent at prior seminar: UCE check status after email notifying TC's absence.		
Orientation conducted by UCE with TC & PK-12 CE in <b>1</b> <sup>st</sup> <b>week of</b> <b>placement</b> – Discussion of HW assignment , computer request for permission document - signed, full orientation checklist signed, checklist for Chair of TE – signed by PK-12 CE & TC self-assessment due (Std. 9.1 and 7.1) Reserve computer lab for Student Voice Surveys.		
Harry Wong Assignment Corrections – due to UCE as requested		
Four week evaluation by PK-12 CE – <b>Completed on Foliotek no</b> <b>later than Monday of the 5<sup>th</sup> week.</b> Links will be sent, TC remind PK-12 CE of new policy.		
Seminar 1, 2 & 3 – August & September, January & February - <b>See</b> Clinical Experience Calendar.		
<b>Seminar Makeup with Director if missed</b> – UCE check status of seminar attendance per email from Director.		
1 <sup>st</sup> Lesson Plan – <b>emailed to UCE 48 hours prior to observation</b> and posted on Foliotek – No exceptions		
1 <sup>st</sup> Observation by UCE – Discuss TWS, gap group and excel sheet.		
2 <sup>nd</sup> Lesson Plan – <b>emailed to UCE 48 hours prior to</b> <b>observation – No exceptions</b>		
2 <sup>nd</sup> Observation by UCE – <b>Updated Resume &amp; Philosophy due</b> and <u>discussion should take place concerning Standard 8</u> (See Syllabus)		

Student Voice Surveys conducted in 7 <sup>th</sup> week.		
Item	Check	Date Completed
Full Teacher Work Sample and Standard 8 (#7 for IECE) – due in Foliotek at beginning of the 7 <sup>th</sup> week based on time set by UCE.		
<b>NO EXCEPTIONS</b> – Refinement must be re-submitted to the UCE by the end of the 7 <sup>th</sup> week, <u><b>TC will not transition to 2<sup>nd</sup> 8 week</b></u> <u>placement if assignment is not submitted on time.</u>		
<b>NO TWS hard copies or flash drives allowed for pre-grading</b> – first look by UCE will be attempt #1, refinement will be attempt 2&3. If a 3 <sup>rd</sup> attempt is needed the TC will meet with Director.		
Data Excel Sheet from TWS uploaded on Blackboard in the TWS template on or before the end of the 8 <sup>th</sup> week, after UCE has scored TWS as "met". <u>No transition to 2<sup>nd</sup> placement until</u> <u>Excel Sheet has been submitted.</u>		
TWS Evaluation – <b>completed on Foliotek by UCE – no later</b> <b>than the end of the 8<sup>th</sup> week. THIS WILL BE THE FINAL</b> <b>ATTEMPT.</b> If the TWS revisions have not been submitted and scored by this date, the <u><b>TC will be removed from Clinical Experience</b></u> <b>and scored as "not met".</b> If the TWS revisions have been submitted and scored by this date but scored as "not met", the TC will begin new TWS in the 2 <sup>nd</sup> 8 weeks.		
Completed Time Sheet uploaded to Foliotek – <b>appropriate</b> signatures by TC, PK-12 CE and UCE, no later than Monday of 9 <sup>th</sup> week.		
Disposition & Professional Behaviors – <b>completed on Foliotek by</b> <b>PK-12 CE no later than Monday of 9<sup>th</sup> week – TC will notify</b> <b>UCE if missing.</b>		
Additional Observations – if needed by UCE.		
If a TC is delinquent in any category at the end of the 8 <sup>th</sup> week, when the 1 <sup>st</sup> 8 week Foliotek report is run, <u>the TC will be removed from</u> <u>the placement until all assignments are completed and the</u> <u>days missed will be made-up at the end of the semester.</u> UCE assistance is needed as well. Reports are mandated from the Associate Dean's Office.		

# Clinical Experience Teacher Candidate Checklist Second 8 Weeks

# Teacher Candidate:\_\_\_\_\_

University Clinical Educator:\_\_\_\_\_

Item Orientation (if applicable) conducted by UCE with TC & PK-12 CE in 1 <sup>st</sup> week of 2 <sup>nd</sup> placement. Computer Request for Permission document signed, if placement is a new school. Review with 2 <sup>nd</sup> PK-12 CE.	Check	Date Completed
Four week evaluation by PK-12 CE – <b>Completed on Foliotek no</b> later than Monday of the 13 <sup>th</sup> week. Links will be sent, TC remind PK-12 CE of new policy.		
Seminars – October & November, March & April – <b>See Clinical</b> Experience Calendar.		
<b>Seminar Makeup with Director if missed</b> – UCE check status of seminar attendance per email from Director.		
3 <sup>rd</sup> Lesson Plan – <b>emailed to UCE 48 hours prior to observation</b> and posted on Foliotek – No exceptions		
3 <sup>rd</sup> Observation by UCE – <b>Professional Growth Plan Narrative</b> <b>for Std. 9.2 due (Std. 9.2 due for IECE).</b> If a TC must complete a 2 <sup>nd</sup> TWS, the schedule used in the first 8 weeks checklist will apply. The final score is due Monday of the 15 <sup>th</sup> week.		
4 <sup>th</sup> Lesson Plan – <b>emailed to UCE 48 hours prior to observation</b> – <b>No exceptions</b>		
4 <sup>th</sup> Observation by UCE <u>and PK-12 CE</u> - <b>Leadership Project Std. 10</b> due		
Final Reflection in Foliotek due on or before <u>Monday</u> of TC's final week. A copy of any additional days can be placed in Artifacts with an email from the UCE verifying completion of days.		
Completed Time Sheet uploaded to Foliotek – <b>appropriate</b> signatures by TC, PK-12 CE and UCE, no later than Friday of 16 <sup>th</sup> week.		

2 <sup>nd</sup> Disposition & Professional Behaviors and Summative Evaluation– completed on Foliotek by PK-12 CE no later than Monday of 16 <sup>th</sup> week – TC will notify UCE if missing.	
Disposition & Professional Behaviors – Completed by UCE in Foliotek on or before Monday of 16 <sup>th</sup> week.	
Three surveys sent by Director to TC – <b>completed on or before</b> Wednesday of the 14 <sup>th</sup> week or as instructed. Grades will not be posted without completion of <u>all</u> surveys.	
Two Surveys sent by Director to PK-12 CE & UCE – <b>completed on or before Wednesday of the 14</b> <sup>th</sup> week.	
Grades will be submitted to Director <u>online through Survey Monkey</u> <u>including Exceptional Teacher Recommendations on or before the</u> <u>Monday following graduation. Director will submit all student grades</u> <u>contingent on UCE'S recommendation, seminar attendance,</u> <u>participation and other Clinical Experience assignments</u> . – <b>TC's</b> <b>grade will be posted as "I" if grades are not submitted and</b> <b>CPR and Foliotek entries are not completed and scored.</b>	
<u>Teacher Candidate's Final Passing Grade will not be posted</u> <u>unless all deadlines are met on time. A grade of Pass or</u> <u>Incomplete will be posted Tuesday by 9 am following</u> <u>graduation.</u>	

# Time Sheet for Teacher Candidate Clinical Experience (1<sup>st</sup> 8 weeks) RETURN THIS FORM TO THE UNIVERSITY SUPERVISOR AT THE END OF PLACEMENT

TEACHER CANDIDATE'S NAME_		TE'S NAME_	COURSE & SECTIONSEMES	STER & YEAR
SCHOOL			COOPERATING TEACHER (1 <sup>st</sup> 8 weeks)	
Date	Time In	Time Out	REASON OF TARDY/ABSENCE	CT INITIALS
	L ATE'S SIG		DATE1 <sup>st</sup> 8 week CT SIGNATURE_	
		RVISOR SIC		
		1101201201		

# Time Sheet for Teacher Candidate Clinical Experience (2<sup>nd</sup> 8 week) RETURN THIS FORM TO THE UNIVERSITY SUPERVISOR AT THE END OF PLACEMENT

DPERATING TEACHER (2 <sup>nd</sup> 8 week) REASON OF TARDY/ABSENCE	CT INITIALS
REASON OF TARDY/ABSENCE	CT INITIALS